

SEPTEMBER 16, 2021 – APRIL 30, 2024

SALARY MINIMUMS



Faculty

Titles/Ranks/Tracks*	Monthly Rate	
<i>Faculty</i>	<i>9 month</i>	<i>12 month</i>
Professors (tenured, tenure track, WOT, clinical practice, research, and teaching)	\$7,452	\$6,831
Associate Professors (tenured, tenure track, WOT, clinical practice, research, and teaching)	\$6,276	\$5,753
Assistant Professors (tenured, tenure track, WOT, clinical practice, research, and teaching)	\$5,768	\$5,287
Senior Artists in Residence, and Professors of Practice	\$5,089	\$4,665
Lecturers, Artists in Residence, Teaching Associates, and Instructors	\$4,670	\$4,281

* These salary minimums also apply to persons appointed as acting, affiliate, clinical, temporary, and visiting in applicable ranks and titles.

Librarians

Librarians	Monthly Rate
Non-Union Librarians	\$4,396**

**Starting January 1, 2024, the new minimum monthly rate for overtime exempt employees will be \$5,644. Librarians who do not meet the overtime exempt minimum will become overtime eligible employees who are required to track all hours and be paid 1.5 times their regular hourly-equivalent rate for hours worked in excess of 40 hours in a workweek.

Academic Staff

Academic Staff	Monthly Rate
Visiting Scientists	\$5,457*
Non-Union Extension Lecturers	\$3,745
Educators	\$3,786

*Effective January 1, 2024, the new minimum monthly rate for Visiting Scientists will increase to \$5,644.