

# Professorial Separations Report 2020

## OVERVIEW

This report, created by the Office of Academic Personnel (OAP), presents annual data about professorial separations in the tenure, without tenure by reason of funding (WOT), research, and teaching tracks as of October 31, 2020. In this report, the term ‘separations’ denotes resignations and retirements only. The year-over-year data reflects activity between November 1 of one year and October 31 of the following year.

Note: This is the first year UW has data for the teaching track, which was implemented on September 16, 2020. There were no separations from this track following the implementation.

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## RESIGNATIONS BY RANK AND TRACK

	Total	Tenure	WOT	Research	Teaching
Professor	34	15	11	8	0
Associate Professor	39	3	30	6	0
Assistant Professor	49	15	28	6	0
<b>Total</b>	<b>122</b>	<b>33</b>	<b>69</b>	<b>20</b>	<b>0</b>

## RESIGNATIONS BY SCHOOL/COLLEGE/CAMPUS

Arts & Sciences	11
Built Environments	0
Business	3
Dentistry	0
Education	1
Engineering	3
Environment	4
Information	0
Law	1
Medicine	82
Nursing	0
Pharmacy	1
Public Health	2
Public Policy & Governance	3
Social Work	1
UW Bothell	5
UW Tacoma	5
<b>Total</b>	<b>122</b>



## RESIGNATION STATISTICS BY TRACK

	Total	Female	Male	American Indian	Asian	Black	Hispanic	Pacific Islander	White	Multiple Race	Declined to Disclose	Did Not Participate
Tenure	33	15	18	0	9	1	2	0	15	1	0	5
WOT	69	32	37	0	16	4	3	0	36	1	1	8
Research	20	10	10	0	2	0	0	0	18	0	0	0
Teaching	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>122</b>	<b>57</b>	<b>65</b>	<b>0</b>	<b>27</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>69</b>	<b>2</b>	<b>1</b>	<b>13</b>

## RESIGNATION STATISTICS BY RANK

	Total	Female	Male	American Indian	Asian	Black	Hispanic	Pacific Islander	White	Multiple Race	Declined to Disclose	Did Not Participate
Professor	34	16	18	0	6	2	1	0	23	1	0	1
Associate Professor	39	15	24	0	6	2	1	0	25	1	1	3
Assistant Professor	49	26	23	0	15	1	3	0	21	0	0	9
<b>Total</b>	<b>122</b>	<b>57</b>	<b>65</b>	<b>0</b>	<b>27</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>69</b>	<b>2</b>	<b>1</b>	<b>13</b>

## RESIGNATION STATISTIC TRENDS

Year	Total	Female	Male	American Indian	Asian	Black	Hispanic	Pacific Islander	White	Multiple Race	Declined to Disclose	Did Not Participate
2019-20	122	57	65	0	27	5	5	0	69	2	1	13
2018-19	138	63	75	3	24	4	3	0	90	2	1	11
2017-18	131	55	76	0	20	1	12	0	85	3	0	10
2016-17	107	50	57	0	16	2	5	0	73	3	0	8
2015-16	83	32	51	0	12	3	6	0	53	1	1	7

## RETIREMENTS BY SCHOOL/COLLEGE/CAMPUS

	Count
Arts & Sciences	29
Built Environments	3
Business	1
Dentistry	2
Education	1
Engineering	9
Environment	6
Information	0
Law	3
Medicine	51
Nursing	3
Pharmacy	2
Public Health	7
Public Policy & Governance	1
Social Work	3
UW Bothell	3
UW Tacoma	2
<b>Total</b>	<b>126</b>

## RETIREMENTS BY RANK AND TRACK

	Total	Tenure	WOT	Research	Teaching
Professor	107	71	29	7	0
Associate Professor	18	10	8	0	0
Assistant Professor	1	0	0	1	0
<b>Total</b>	<b>126</b>	<b>81</b>	<b>37</b>	<b>8</b>	<b>0</b>

## RETIREMENT AGE BY RANK

	Range	Mean	Median
Professor	55-83	70	69
Associate Professor/Assistant Professor	57-81	68	67

## RESIGNATION AND RETIREMENT TRENDS

Year	Total	Resigned	Retired
2019-20	248	122	126
2018-19	250	138	112
2017-18	219	131	88
2016-17	207	107	100
2015-16	199	83	116