

Instructions on Finding Current Affirmative Action Program Placement Goals

In the Affirmative Action Program for Minorities and Women accordion, click on the link “Placement goals for academic personnel.” Then an Excel file with placement goals by school/college/campus will be downloaded.

Affirmative Action Program and Resources

As a federal contractor, the University of Washington maintains an Affirmative Action Program.

Overview

The deans/chancellors and chairs/directors are provided annual updates to the University's Affirmative Action Program. Special efforts should be made to recruit qualified applicants who are representative of underutilized groups (e.g. minorities, women). See the resources below for more specific guidance. Academic units should refer to the affirmative action programs below in planning annual recruitment and hiring.

- Affirmative Action Program for Minorities and Women

[Narrative](#)

[Placement goals for academic personnel](#) (updated 5/4/21)

[Placement goals for non-academic staff](#) (updated 5/4/21)

[Placement goals for medical centers](#) (Add 5/4/21)

+ Affirmative Action Program for Individuals with Disabilities

+ Affirmative Action Program for Protected Veterans

Remember: Placement goal percentages are NOT quotas for hiring. They are metric benchmarks for measuring effective recruitment efforts to increase the qualified pool of qualified diverse applicants.

Office of E
Affirmativ

Affirmati

Affirmat
Resourc

Search W

Equal Op
Reasonal

EOAA FA

CONTACT
OPPORT
AFFIRM

227 Gerberdir
UW Mailbox
Seattle, Wast
eoaa@uw.edu

- Filter using Column A “School/College/Campus”
- Locate the title/rank that corresponds to your search.
- Once located, scroll right to find any percentages listed under gender or race categories in the header.
- List all percentages related to the relevant job title/rank for your specific school/college/campus (s/c/c).
- If you do not see the title/rank for your s/c/c, enter “N/A” in the General Notes field.