

PROFESSORIAL NEW HIRES REPORT 2023



This report, created by the Office of Academic Personnel (OAP), presents annual data about new professorial hires in the tenure, without tenure by reason of funding (WOT), research, and teaching tracks as of October 31, 2023.

The year-over-year data reflects hiring activity between November 1 of one year and October 31 of the following year.

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NEW HIRES BY SCHOOL/COLLEGE/CAMPUS

Arts and Sciences	52	Medicine	268
Built Environments	8	Nursing	4
Business	8	Pharmacy	9
Dentistry	9	Public Health	16
Education	2	Public Policy & Governance	1
Engineering	23	Social Work	1
Environment	10	UW Bothell	6
Information	8	UW Tacoma	13
Law	5	Total	443

NEW HIRES BY RANK AND TRACK

	Total	Tenure	WOT	Research	Teaching
Professor	33	11	15	2	5
Associate Professor	60	10	36	4	10
Assistant Professor	350	95	178	14	63
Total	443	116	229	20	78

OFFICE OF ACADEMIC PERSONNEL

> OAP serves 5 categories of academic personnel — Faculty, Librarians, Postdoctoral Scholars, Residents & Fellows, and Academic Staff.

NEW HIRES BY RANK

	Total	Female	Male	American Indian or Alaska Native	Asian	Black or African American	Hispanic	Native Hawaiian or Pacific Islander	White	Two or More Races	Declined to Disclose	Did Not Participate
Professor	33	16	17	0	6	3	3	0	17	0	1	3
Associate Professor	60	28	32	0	13	3	3	0	34	1	4	2
Assistant Professor	350	206	144	2	101	16	25	0	164	7	17	18
Total	443	250	193	2	120	22	31	0	215	8	22	23

NEW HIRES BY TRACK

	Total	Female	Male	American Indian or Alaska Native	Asian	Black or African American	Hispanic	Native Hawaiian or Pacific Islander	White	Two or More Races	Declined to Disclose	Did Not Participate
Tenure	116	62	54	1	34	8	12	0	45	5	4	7
WOT	229	130	99	1	70	12	9	0	107	2	15	13
Research	20	9	11	0	1		5	0	11		2	1
Teaching	78	49	29	0	15	2	5	0	52	1	1	2
Total	443	250	193	2	120	22	31	0	215	8	22	23

NEW HIRE TRENDS

Year	Total	Female	Male	American Indian or Alaska Native	Asian	Black or African American	Hispanic	Native Hawaiian or Pacific Islander	White	Two or More Races	Declined to Disclose	Did Not Participate
2023-24	443	250	193	2	120	22	31	0	215	8	22	23
2022-23	334	202	132	3	59	24	24	0	143	10	6	65
2021-22	276	168	108	4	46	23	18	1	136	14	12	22
2020-21	242	116	126	0	57	6	13	0	133	5	13	15
2019-20	267	136	131	2	56	14	18	0	116	6	9	46

22,000

OAP SERVES NEARLY 22,000
ACADEMIC PERSONNEL ACROSS
THREE CAMPUSES