Academic Human Resources
Quarterly Admin Forum

June 14, 2018
Agenda

2018 Merit Process
Peg Stuart – Assistant Vice Provost

Status Quo
Shelley Kostrinsky – Assistant Vice Provost

2017-18 Promotion/Tenure Process
Tanya Eadie – Associate Vice Provost
Jim Ballew – Academic HR Consultant
Promotion and Tenure
2017-18 in Review

Academic Human Resources
2017-18 Fast Facts

• **98** Mandatory Promotion Packets
• **71** Non-Mandatory Early Promotion Packets
• **123** Non-Mandatory Promotion Packets
• **165** Clinical/Affiliate Promotion Packets
• **457 Total** Faculty and Academic Personnel Promoted and/or Awarded Tenure

545 Academic Appointments Updated
New for 2017-18

• Academics with Approaching Mandatory Review Date (R0353.1) Report

• All promotion actions loaded in Workday via EIB Loads
  – 6/16–9/15 appointment extensions (6/1)
  – 7/1 Promotions (6/29)
  – 9/16 Promotions (9/26)
Focus on 2018-19

• Promotion/Award of Tenure Letters sent in two batches
  – Mandatory Promotions (3/16/2018)
  – Non-Mandatory Promotions (5/11/2018)
  (Clinical/Affiliate promotion confirmations were sent as Dean’s Notifications only on 5/25/2018)

• Updated [Promotion and Tenure](#) section of AP/AHR Website with step-by-step instruction
Focus on 2018-19

• Use of AHR coversheet/order of packet content
• Deadlines
  – (only 3 late mandatory packets this year!)
• Letters from subcommittee/faculty to candidate
• Vote Counts
• Joint/Dual appointments
• External Letters of recommendation
  – Lecturers - Sr. Lecturers – Principal Lecturers
  – Postponed decisions need updated letters
Issues to address in 2018-19

• External Letters of recommendation
  – Lecturers → Sr. Lecturers
  – Sr. Lecturers → Principal Lecturers
  – Postponed decisions need updated letters

• Peer Teaching Evaluations

• Documentation of Reasons for Postponement

• Librarian Promotions

• Research/WOT funding plans
Sound off

• What are your most pressing concerns about promotion/tenure process?

• What recommendations do you have?
Thank you for joining us today!

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